



Advance Peace Lansing

Year 1 Data Report

November 2023

Report Time Frame: 10/1/2022 to 09/30/2023



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www.healthycities.berkeley.edu

Introduction

This data report reflects Advance Peace (AP) Lansing street outreach work for year one of the Peacemaker Fellowship, from October 2022-September 2023. The Advance Peace, Peacemaker Fellowship is an **18-month opportunity** where enrolled Fellows receive everyday mentorship, 24/7, from their assigned Neighborhood Change Agent (NCA) mentor and others within the AP Lansing team. Fellows work to achieve their Life Management Action Plan (LifeMAP) goals & avoid gun violence during this time. Also during the Peacemaker Fellowship, AP Lansing NCAs interrupt street conflicts that might lead to gun violence.

The data contained in this report only reflect the first 12 months of the 18-month Peacemaker Fellowship and should not be used to make any determinations about influences or impacts of the program.

AP Lansing - Fellow Cohort Overview

15

Fellows
Active

15

Fellows Alive

0

Fellows killed in
report period

14

Fellows with no
Gun Injury

12

Fellows not
Arrested

93%

African-American

60%

Family Member killed by
gun

87%

Previously shot at

87%

Witnessed a gun
homicide

73%

Previously incarcerated

73%

Prior arrest

73%

Open to
change

60%

Critical thinker & charismatic
leader

33%

Strong work
ethic

40%

Food or housing
insecure

33%

Receiving regular social services prior to
enrolling in AP

The above data gives a limited overview of the characteristics of the Advance Peace Lansing Peacemaker Fellows. Importantly, after 12 months all Fellows are alive and one had a new gun injury since entering the program. Four fellows were arrested but we do not have any information about whether or not they were convicted.

Upon entering the program, Fellows are asked a series of questions by their NCA to help identify supports and services they might need. We do not share all that information, but the above offers a brief snap-shot of some challenges and opportunities for the AP Lansing Fellows. Importantly, only 1/3 of the Fellows were being touched by any social services before being enrolled by Advance Peace.

In the first 12 months of the AP Lansing program, there were **565 Fellow Engagements for 1,666 hours**. These are 1-on-1 engagements between an AP NCAs and their assigned Fellow.

■ Fellows City Summary

Advance Peace Lansing - Outreach Data

In addition to mentoring their Fellows, AP NCAs conduct street outreach and mediate and interrupt community conflicts. The street outreach is essential to build trusting relationships with the entire community, not just their fellows, and to understand who might be influencing their fellows. Mediating conflicts also requires street credibility but as you can imagine, puts NCAs in the middle of harms way on a regular basis.

754 Street Outreaches for 455 hours. Street Outreach is when an AP NCA engages someone with close proximity, influence, relevance & importance to a Fellow, like a family member, but the person is not a Fellow.

17 General Conflict Mediations for 52 hours. These are interventions in the community to resolve a dispute that likely involves or impacts a Fellow and takes place during normal business hours. No guns were present or likely to be used.

18 After Hours Conflict Mediations for 97.5 hours. These are general conflicts (see above) that occurs after normal business hours (i.e., in the middle of the night).

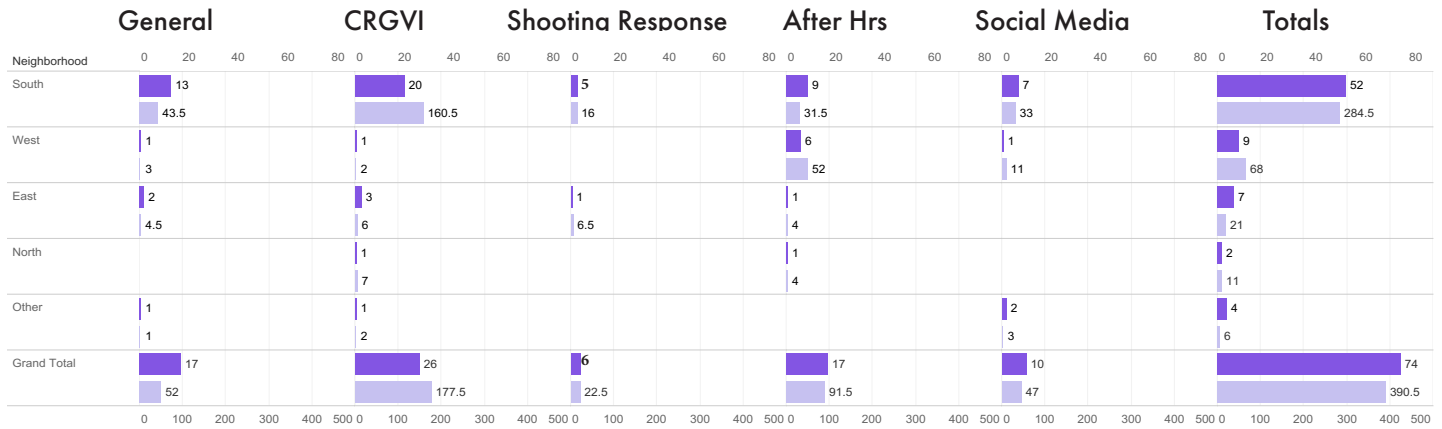
6 Shooting Responses for 22.5 hours. This is when an AP NCA goes to the scene of a shooting and works to understand what happened and prevent any potential retaliation.

26 Cyclical & Retaliatory Gun Violence Interruptions (CRGVI) for 177.5 hours. CRGVI are when an AP NCA interrupts a conflict where guns are present and/or very likely to be used. Also, where the conflicting parties are/have been engaged in retaliatory gun violence.

10 Social Media conflict mediations for 47 hours – This is when an NCA scans social media and comments on, advises, intervenes to address a post made by Fellow on various social media (Instagram, Facebook, etc.) that likely antagonizes and could/does stimulate a violent response.

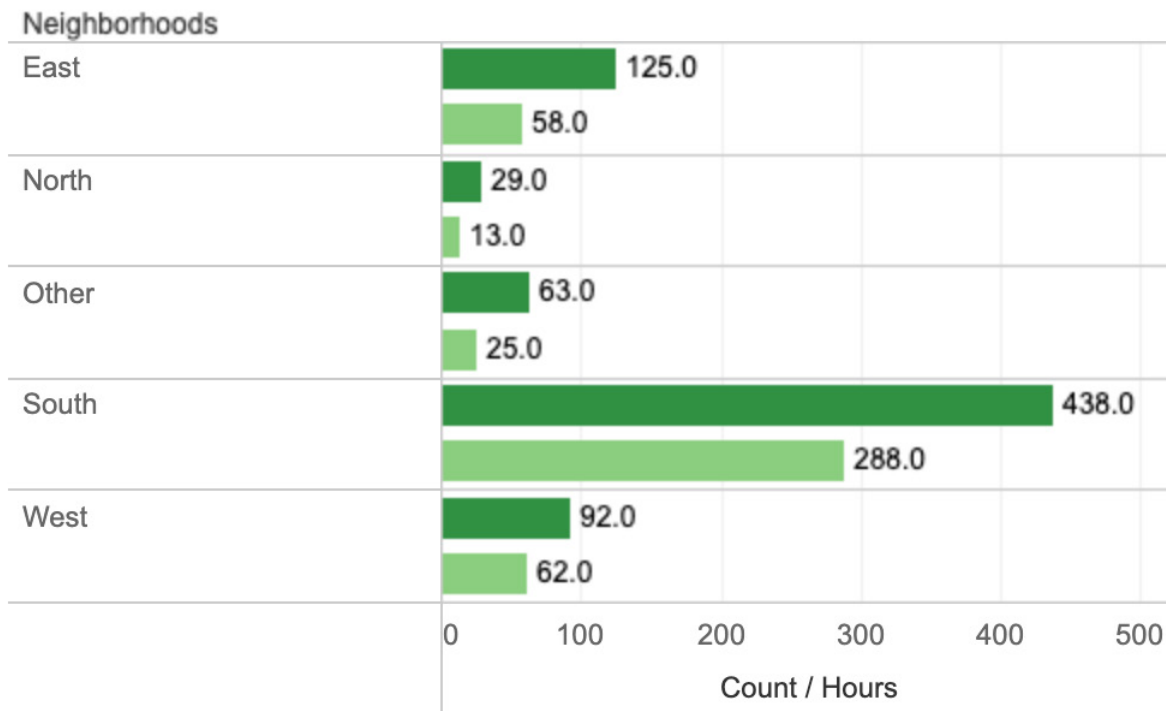
Conflict Response & Street Outreach

Report Period Conflict Response Type by Area



Measure Names
■ Conflict Response Count RP
■ Conflict Response Hours RP

Street Outreach by Area



Measure Names
■ Street Outreach Count RP
■ Street Outreach Hours RP

■ Voices of the outreach workers

Had to mediate between the two different families of the shooting victims at Hospital. The sisters of the victims were very emotional and wanted to fight each other. I intervened and prevented a fight that may have gotten out of hand and caused more gun violence.

I got wind of a situation where a young man put his hands on his girlfriend. Her family/parents had gotten involved to defend (protect) her. This caused the young man to become very defensive and he started making threats of gun violence. The father became enraged started looking for the young man and his friends with his own firearm, with the intent to shoot and or kill someone. I used my networking skills to identify and communicate with both sides until an agreement was made for everyone to stand down. Peacefully resolved.

Started as a fist fight. The guy that got whooped came back to the scene. I was there engaging with one of my fellows. I seen the guy coming back looking distraught. I approach him and we talked for more than two hours until he said 'man, just take my gun. I don't wanna die or kill no one.'

Broke up a big fight at the high school during a basketball tournament.

Met with gun shot victim and his family. I talk about how retaliation would only make things worse for everyone including himself. I will stay on him as he is healing. I'm also gettin him to stay off social media 'cause that is where the rumors and conflicts brew. It will take some time but just gettin on him everyday

■ Peacemaker Fellowship Supports

113 - Cognitive Behavioral Therapy (CBT) sessions. This is when an NCA helps their Fellow to identify & change the destructive or disturbing thought patterns and traumas that have a negative influence on their behavior and emotions. CBT helps Fellows reflect on their own thinking, slow down in key moments of conflict, practice less harmful responses in dangerous situations, and to being to adapt their behavior to a new, non-violent identity.

202 - Life Coaching sessions. This is when an NCA delivers culturally responsive and competent support for a Fellow to help them identify their strengths, weaknesses and trauma, and help them overcome obstacles holding them back.

56 - Social Service Navigations. This is when an NCA supports their Fellow with any social services, such as the DMV, housing assistance, the legal system, welfare benefits, etc.

88 - Job Readiness sessions. This is when an NCA supports a Fellow in preparing them for employment (i.e., create a resume, apply for certification classes, get an ID, etc.).

17 - Internships. These are opportunities for Fellows that are enrolled and participating in the Fellowship for at least six months. These typically are part-time paid opportunities that prepare a Fellow for full-time work.

124 - Life Skills Class. These are groups of Fellows learning about important life affirming skills, frequently facilitated by an NCA or a third party professional.

5-Elder Circles. The Elders Circle is a group of community members that meet with Fellows to share their life experiences and ways they avoided gun violence and became successful in raising a family, in business and other endeavors.

14 - Excursions/Transformative Travel. Transformative travel is when the AP team takes more than one Fellow out-of-town on a cultural, educational or other trip and exposes them to life-affirming opportunities. Transformative Travel only occurs after a Fellow has been enrolled and actively participating in the Peacemaker Fellowship for at least 6 months, is making progress on their LifeMAP, is regularly attending Life Skills classes, and agrees to travel with another Fellow, who happens to be one of their rivals.

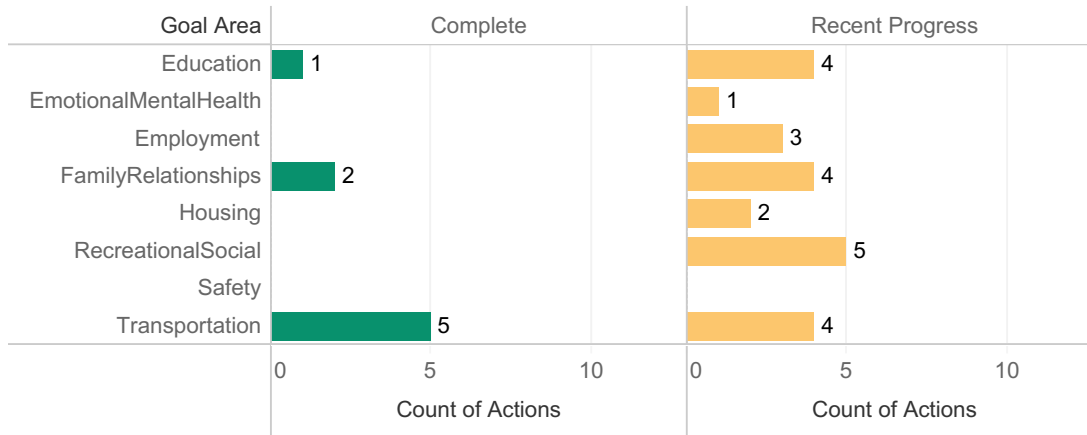
■ Peacemaker Fellowship Referrals

94 - Referrals, for 120.5 hours. The NCAs also refer their Fellows to social service providers, such as substance abuse, anger management, housing, food security and others. The AP NCA most frequently will bring and accompany a Fellow to the social service. This is what the organization calls a 'hard referral.' (additional referrals & hours not appearing in the table below were categorized as 'other/unspecified').

Referral Type	Number Referrals	Referral hours
Anger Management	3	1.5
Court	2	2.5
Education Vocational Support	6	11
Family Supports	12	17
Food Assistance	9	13.5
GED	11	18.5
Housing	2	3.5
Work	9	9.5
Mental Health	1	1.5
Probation	7	9
Restorative Justice	4	4
Substance Abuse	10	8.5
Violence Avoidance & Social Emotional Learning	8	8.5

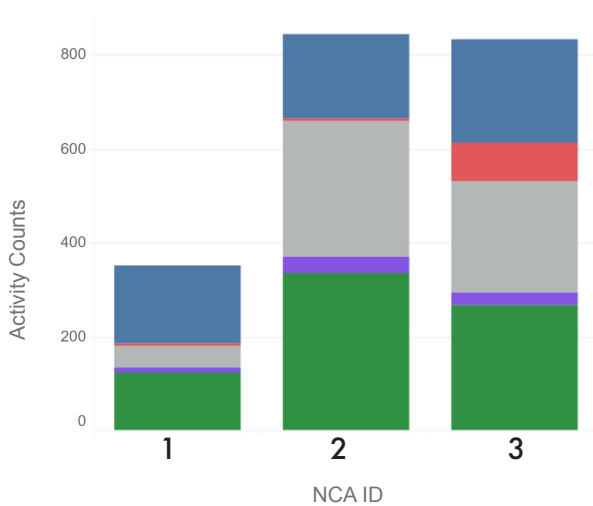
Fellow Life Management Action Plans (MAPs)

All 15 Fellows working with AP Lansing have a LifeMAP, which is an individualized set of goals, as well as strategies to reach those goals, unique to each Fellow. The LifeMAP goals and actions are the things the NCA will work on everyday with their Fellows during the Peacemaker Fellowship.

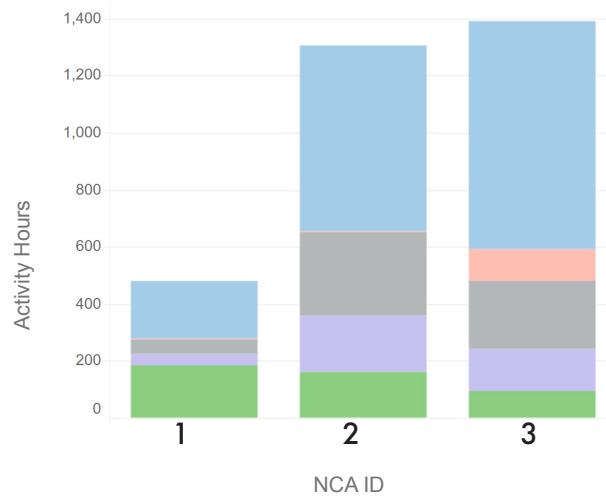


Individual NCA Activities

NCA Activity Counts



NCA Activity Hours



- Street Outreach Count
- Conflict Response Count
- Fellow Services Count
- Count of Referrals
- Engagement Count

- Street Outreach Hours
- Conflict Response Hours
- Fellow Services Hours
- Referral Hours
- Engagement Hours

Above shows the total number and hours of activities completed by each NCA in the report period.